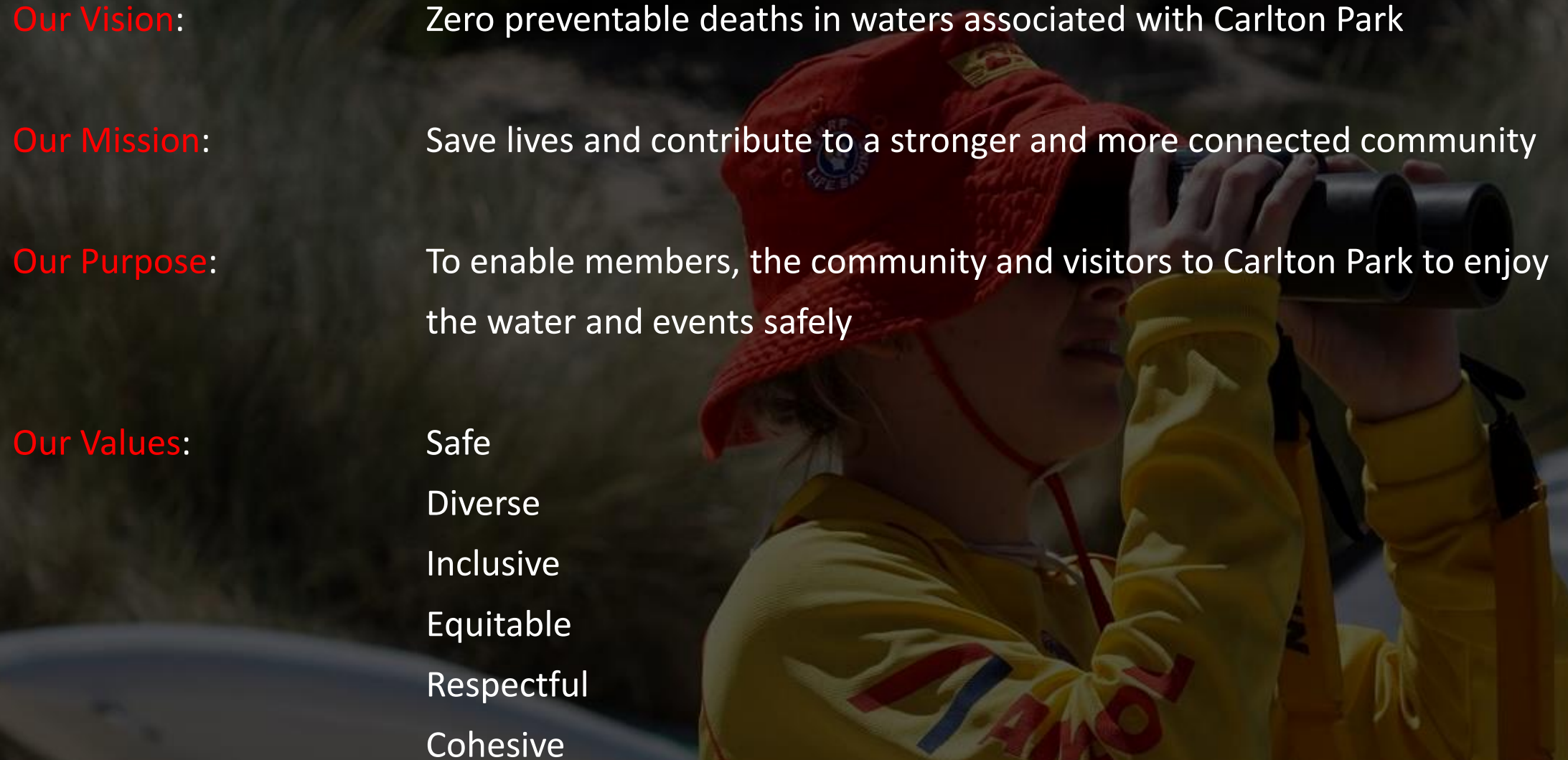


CARLTON PARK SLSC STRATEGIC PLAN 2022- 2026

Carlton Park Surf Lifesaving Club stand on the traditional land of the Mumirimina People of the Oyster Bay Tribe. For thousands of generations this land and waterways have been cared for, gathered upon and celebrated by the Tasmanian Aboriginal people. We are honoured to be able to share “the spirit” of this place both as a club and as individuals

We acknowledge today’s Pakana Community as the ongoing custodians of the land, waterways and culture.



A person wearing a yellow life jacket and a red bucket hat is looking through binoculars. The life jacket has "CARLTON" written on it. The background is a beach with sand and some vegetation.

Our Vision:	Zero preventable deaths in waters associated with Carlton Park
Our Mission:	Save lives and contribute to a stronger and more connected community
Our Purpose:	To enable members, the community and visitors to Carlton Park to enjoy the water and events safely
Our Values:	<div>Safe</div> <div>Diverse</div> <div>Inclusive</div> <div>Equitable</div> <div>Respectful</div> <div>Cohesive</div>

SAVE LIVES

- 1.1 Always being rescue ready
- 1.2 Maximising safety between and beyond the flags

Measures

- Club lifesavers are proficient, properly resourced and rostered appropriately
- Club rescue crews are well trained and available upon request

Club Activities

- Timely and accurate reporting to SLST
- Encouraging participation in SLST's 'beyond the flags' pathways
- Providing quality rescue facilities and equipment to ensure rescue readiness



DEVELOP AND SUPPORT OUR PEOPLE

- 2.1 Provide engaging leadership and promoting learning opportunities
- 2.2 Recognising and rewarding achievement and success
- 2.3 Develop and promote existing and new events
- 2.4 Provide accessible and diverse pathways for club members

Measures

- Providing leadership opportunities
- Recognising and celebrating all the achievements of members
- Providing lifesaving proficiencies and awards

Club Activities

- Encouraging participation in Carlton Park and SLST leadership programs
- Ensuring Lifesavers have completed appropriate awards
- Identifying and qualifying appropriate members as safeguarding champions
- Providing opportunities for all members to achieve additional awards



GROW AND SUSTAIN CARLTON PARK SLSC

- 3.1 Grow membership and increase retention
- 3.2 Enable volunteers and the community to contribute
- 3.3 Ensure sound financial management
- 3.4 Ensure our delicate coastal environment continues to rehabilitate
- 3.5 Grow participation and partner support in events

Measures

- Improved metrics for retention of existing members, attraction of new members, competing members and patrolling members
- Attraction of new officials, coaches and age managers
- Succession plans for key leadership positions
- Having a strong balance sheet
- Alignment of the club's strategic plan with State and National plans
- Improvement in the health of our sand dunes

Club Activities

- Strategies for recruitment and retention
- Alignment with Surf Lifesaving strategic pillars
- Adopting flexibility and safe patrolling strategies
- Working with stakeholders to schedule of meaningful events
- Identifying and addressing capability gaps in the club





ENGAGE THE COMMUNITY

- 3.1 Improve awareness of the club’s relevance to the community
- 3.2 Encouraging and providing opportunities for the community to engage with the club
- 3.3 Being an inclusive club that promotes accessibility and diversity

Measures

- Initiatives that engage the community
- Club providing events that grow and broaden community participation

Related Activities

- Explore and participate in local community education opportunities
- Continually improve the club’s website and social media presence to ensure we present as positive, engaging and contemporary
- Sharing successes with SLST
- Holding community events



Risk and Governance

Risk is inherent in all our activities and manifests itself in many forms as we step forward in achieving our mission and vision, with a potential to impact our volunteers, competitors and supporters. With this at front of mind risk assessments are conducted for all activities, including events and patrols, and mitigations are implemented. Safety of our people and the people enjoying the beach and surrounds are at the highest level of importance.

HOW WE GOVERN:

Executive – consisting of 8 elected members (President, Vice President, Secretary, Treasurer, Competition Manager, Lifesaving Manager, Clubhouse Manager, Development Manager)

Committee – extended committee as per the Carlton Park SLSC Constitution

State Council – represented by the President

SLST – Provide support to Carlton Park SLSC as part of the state and national governance structures